



---

## **EDUCATIONAL ASSISTANT PERFORMANCE APPRAISAL**

### **1.0 Rationale**

Performance Appraisal is an ongoing, constructive, cooperative process which helps the staff of District School Board Ontario North East foster an attitude leading to lifelong learning and professional growth, instructional excellence, and job satisfaction. This in turn enhances learning environments for students.

### **2.0 Definitions**

### **3.0 Policy**

This policy outlines a set of procedures to provide the framework for ongoing professional growth and performance appraisal of the professional practices of educational assistants. It is the policy of District School Board Ontario North East to ensure quality performance and professional development of educational assistants. The Educational Assistant Performance Appraisal is executed to ensure this occurs.