



CONFIDENTIALITY OF STAFF MEDICAL RECORDS

1.0 Rationale

To outline the Board's responsibility and commitment to preserving confidentiality of medical records.

2.0 Definitions

3.0 Policy

- 3.1** District School Board Ontario North East shall regard all medical information about any employee or applicant for employment as confidential medical information.
- 3.2** Confidential medical information shall be obtained, filed, used and disseminated only by authorized professionals in accordance with the principles of medical ethics and applicable legislation.

References

The Privacy Act
Ontario Human Rights Code
Personal Health Information Protection Act
Workers Safety and Insurance Act
Municipal Freedom of Information and Protection of Privacy Act